ST. MARY'S COUNTY GOVERNMENT COMPENSATION REVIEW COMMISSION

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Commissioners of St. Mary's County

James R. Guy, President

Eric Colvin, Commissioner Michael L. Hewitt, Commissioner Todd B. Morgan, Commissioner John E. O'Connor, Commissioner

Pat Dolan, Chair

August 20, 2020

Dear Elected Official,

Pursuant to Chapter 23 of the St. Mary's County Code, the St. Mary's County Compensation Review Commission convenes every four years to review salaries and benefits of St. Mary's County officials and members of the St. Mary's County Board of Education and make recommendations to the St. Mary's County Commissioners. On June 12th the St Mary's County Compensation Review Commission began its work for this four-year-cycle.

As we gather information, the Compensation Review Commission seeks your input to assist in our decision-making. We respectfully request your responses to the following questions:

- 1. How many hours per week *should/would* the elected official in your capacity be expected to work?
- 2. Are there "out-of-office" requirements (i.e. attending conferences, training, etc.) that account for your time as an elected official? If so, how many hours per month would you estimate you spend in these activities?
- 3. Would you like to make any other comments about the compensation for the elected position you currently hold?

We appreciate your time spent in responding to the above questions. We welcome your responses either in-person(web-ex) or in writing. Please contact Rebecca Bridgett, County Administrator, at Rebecca.bridgett@stmarysmd.com to submit your written responses or to schedule a date/time to attend a Compensation Review Commission meeting.

Thank you, in advance, for assisting the Compensation Review Commission meet its objective.

Respectfully,

Pat Dolan, Chair

Cc: Tom Jarboe, Member
Scott Randall, Member
Mary Ann Murray, Member
Maria Icaza, Member
John Parlett, Member
Caroline King, Member
Rebecca Bridgett, County Administrator